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<u>CHIEF EDITOR</u> THONG CHU SHIEN <u>EDITOR</u> DANNY CHAN <u>CREATIVE EDITOR</u> AZWANA AZMAN

Forward

Transition

It has been a busy period for the past three months with many changes, and FOCUS has missed one issue due to all the changes, however FOCUS is an important tool for communication within the group and must carry on! I would like to take this opportunity to thank the entire editorial team in FOCUS as all of them play an important role in keeping everyone within the group informed and this takes a lot of work and time. I believe they have done a great job so far! Thank you! The Group had a major transition in April this year as our Managing Director – Mr Jason Loh retired after more than 25 years in the group and leading the Group to new heights. Mr Jason has been with the

By Marc Loh

Group from the days when LOH & LOH was a small construction family-owned general construction firm operated together with his brother Mr KT Loh. Through the 25 years, the company expanded gradually into Quarry, M&E Engineering and Development, as well as went through several corporate transitions from private to public-listed to private again to become the LOH & LOH Group today. LOH & LOH Group today is a professionally-managed leading water specialist group with multiple businesses and this transition continues with the retirement of Mr Jason as the last past family shareholders of LOH & LOH to retire. This effectively would make LOH & LOH Group a truly professional managed company and eventually one day there will be no more Loh family members in the business! This is a natural evolution of a family company as it grows larger, the management tends to be more professional to ensure the best talents are employed to manage the business and this might not necessarily be a family member as performance is the measure and major criterion for the company to continue growing. We would like to thank Mr Jason Loh for all his contributions and wish him all the best in his future endeavours!

LOH & LOH Group recently went on our first OVERSEAS company trip! After many years of persuasion, the management finally conceded to have a first overseas trip to Krabi, Thailand. It was good to see so many colleagues participate in the trip, and I believe all of us had a good time bonding, going for massages, partaking in some drinks and getting super sun-burnt. I understand the trip was so enjoyable that there is a request to go Switzerland next trip. I have no objections as long as the group continues to outperform, I am sure the shareholders will not object.

Briefly on the corporate side, LOH & LOH Group breached a new benchmark in financial performance last year and achieved our best ever profit of RM111m in 2014. This is a great achievement and I would like to thank everyone for their contributions! On the development side, LOH & LOH Development was informed of winning a prize in the International Property Awards in February but not the type of prize. I am pleased to inform that our Airie Sri Damansara Development won the Best Residential Development Malaysia Award and was also one of the 3 nominated out of 20 over countries to participate in the Best Asia Pacific Residential Development Award and if we win, subsequently the Best in the World Residential Development Award which will be held in London in December 2015. I congratulate the Development team as this is a coming of age of our relatively young development business.

As the Puasa season commences, I wish all Muslim staff "Selamat Berbuka Puasa!" and "Selamat Hari Raya".

Project News

Installation of Diversion Gate in Conduit B (Commencement of Impounding of Kelau Dam)

- By PS Loh

On 6th March 2015, the installation of Diversion Gate in Conduit B was successfully completed and witness by the Client (KeTTHA) & Consultant (TEPSCO & SMHB). The event signifies the commencement of impounding of Kelau Dam as both the conduits in the River Diversion were closed (by installation of Diversion Gates). The installation of Diversion Gate in Conduit B also allows the pressure pipes in Conduit B to be laid. The impounded water will then be controlled by the Intake Gates at higher level which will let the water to flow into the pressure pipes.



Interstate Raw Water Supply Minister Visit - By Mahmud Abu Bakar



Project News

Site Visit By Chairman and Board of Directors of Pengurusan Aset Air Berhad (PAAB)

- By Mahmud Abu Bakar

Key Management Personnel

Visit Date: 21st May 2015 (12.50 p.m. to 2.30 p.m.)



PENGURUSAN ASET AIR BERHAD (PAAB) or Water Asset Management Company (WAMCO) was established on 5th May 2006 as a wholly owned company under the

Minister of Finance Incorporated. PAAB forms part of the Federal Government's efforts to restructure the water services industry in the country to achieve better efficiency and quality.





To Know Them

Our primary responsibility is to develop the nation's water infrastructure in Peninsular Malaysia and the Federal Territories of Putrajaya and Labuan in line with the Water Services Industry Act 2006 (Act 655). We are tasked with the following objectives:



- Construct, refurbish, improve, upgrade, maintain and repair water infrastructure and all other assets in relation to the water systems.







- Source and obtain competitive financing for the development of the nation's water assets and lease such assets to water operators licensed by Suruhanjaya Perkhidmatan Air Negara (SPAN) for operations and maintenance. - Assist SPAN to restructure the nation's water industry towards achieving the
- Government's vision for efficient and quality water services.



ANNOUNCEMENT

Malaysia Landscape Architecture Awards MLAA2014 : ILAM GALA DINNER 2015 180MLAA

Date: 11 April 2015 (Sat) Venue: One World Hotel, One Utama Time: 7pm-11pm Theme: The Great Gatsby 1920s Attire: Black and White

THE AIRIE WOOS WITH SPATIAL AND GREEN COMFORT











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HR News

CAREER FAIR + UNIVERSITI MALAYA



+ UNIVERSITI SAINS MALAYSIA



GST TRAINING



HR News

NEW APPOINTMENTS By Kogi & Patricia Law

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No		<u>E'e No</u>	Position	Dpt.	Eff. Date
	RANI A/P V.		CLEANER - SEMANTAN C/C	WET	1/4/2015
	RAJALETCHUMI A/P D.		CLEANER - SEMANTAN C/C	WET	1/4/2015
	THANGA MALAR A/P D.		CLEANER - SEMANTAN C/C	WET	1/4/2015
4	MOHD HAZLIN		PERSONAL DRIVER - SEMANTAN C/C	WET	1/4/2015
5	OSMAN B. ZAINAL		PERSONAL DRIVER -	WET	1/4/2015
5	OSIVIAIN D. ZAIINAL		SEMANTAN C/C	WEI	1/4/2013
6	RAHIMI B. ARIFFIN		PERSONAL DRIVER -	WET	1/4/2015
Ŭ			Semantan C/C	** = 1	1, 1,2013
7	Mohd Aqmal B. zairi		OPERATOR - SEMANTAN C/C	WET	2/5/2015
8	OH ELLIE		PROJECT ENGINEER	WET	5/5/2015
9	KONG KUAN YIN		TECHNICIAN (ELECTRICAL)	WET	5/5/2015
10	MUHD AKRAM B. S.		OPERATOR - SEMANTAN C/C	WET	1/6/2015
11	adi fikri b. mat sah	L01697	SR. SAFETY SUPERVISOR	HO	16/3/2015
12	AHMAD NASIRUDDIN B. HALIMI	L01698	CONTRACT EXECUTIVE	НО	16/4/2015
13	MUHAMMAD B. ABDUL JALIL	L01713	DRIVER	Kelau	1/4/2015
14	MUHAMMAD HARIZZ B. ABDUL	L01720	DRIVER	Kelau	1/4/2015
	RAHMAN				
_	ZULKIFLI B. MAN		DRIVER	Kelau	1/4/2015
_	SITI SAFIRAH BT. HARUN		ENVIRONMENT ENGINEER	KERIAN	1/3/2015
	LIM XIN YING		CONTRACT EXECUTIVE	KERIAN	9/3/2015
	Mohd Rashid B. Ibrahim		SR. SITE SUPERVISOR	KERIAN	27/4/2015
	KONG KENG TAK		PROJECT MANAGER	LCSTP	2/3/2015
20	MUHAMAD RAZMAN B. ABU Bakar	L01715	site supervisor	NKR	23/3/2015
21	AZRAEI B. EHWAN	L01722	site supervisor	NKR	24/4/2015
22	NASLI B. MOHAMED SALLEH	L01724	SR. LAND SURVEYOR	NKR	1/4/2015
23	MOHAMAD ZAMBRI B. AHMAD BAKARI	L01717	SR. LAND SURVEYOR	rwtp- Johor	15/4/2015
24	AFFENDY B. SURIANI	L01718	LIAISON INTERFACE OFFICER	RWTP- JOHOR	1/4/2015
25	OMAR B. ABDUL RAHMAN	L01719	QA/QC MANAGER	RWTP-	1/4/2015
26		00051		JOHOR	1/4/2015
	WINNY MERING		SALES & MARKETING EXECUTIVE	LLD	1/4/2015
	LIOW CHEE HAW		PROJECT MANAGER	LLD	1/4/2015
	HEW YI WEN		PROJECT ENGINEER	LLD	6/4/2015
	loong lee woan		SR CONTRACT EXECUTIVE	LLD	5/5/2015
We take this opportunity to welcome those new joiner(s) to our big family and wish them success in their					

Promotion for

WET Staff effective 1/4/2015:

Twe Hwee Ee – Asst. Project Manager to Project Manager
Cheah Siang Li – Asst. Project Manager to Project Manager
Lim Yee Nah – Project Engineer to Asst. Project Manager
Khoo Chee Kian – Site Supervisor to Senior Site Supervisor
Tan Kian Guan – Project Engineer to Senior Project Engineer
Theo Wei King – Project Engineer to Senior Project Engineer
Cheng Chee Kaan – Project Engineer to Senior Project Engineer
Song Chee Kaan – Project Engineer to Senior Project Engineer
Yong Yung Er – Project Engineer to Senior Project Engineer

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8. Yong Yung Er – Project Engineer to Senior Project Engineer CONGRATULATIONS!!!

Other News

A recertification audit on WET's Quality Management System and a project site visit was done by SIRIM QAS International on 22-23 June 2015. We have been successful and accredited another 3 years of Certification.

Here's a **BIG THANK YOU** to the team who made it a success



We take this opportunity to welcome those new joiner(s) to our big family and wish them success in their appointment. Kindly render your fullest support and cooperation to enable them to discharge their duties.

THE STORK HAS DELIVERED

👡 1. Congratulations to Mr. Muhammad Shahrul &

Ms. Rabiatul Adawiyah and their family, both are Engineers From RWTP, Johor for the birth of their baby boy, Muhammad Farish Aqil Bin

Wuhammad Shahrul on 3rd April 2015 @ 7.05pm, weighted 3.11kg, may the newborn bring lots of joy and happiness to the family!



2. Congratulations to Ms. Azwana Azman and her family, Sr. Contract Executive From LLD and also our Creative Editor for FOCUS for the birth of her baby boy, Dominique Mikael de Kock on 27th April 2015 @ 1.12am, weighted 3.55kg, may the Newborn bring Lots of joy and happiness to the family!

3. Congratulations to Mr. Fazarul Azman and his family, Contract Executive From HQ for the birth of his baby girl, Darwisyah Yusrah Bt. Fazarul Azman on 27th June 2015, weighted 3.62kg, may the Newborn bring lots of joy and happiness to the family!

congratulations

SRC SHOUT OUT!!!

CHINESE NEW YEAR LUNCH

Date: 3rd March 2015 (Tuesday) Venue: Dewan Berjaya, Bukit Kiara Equestrian & Country Resort Time: 12.00 noon - 3pm









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SRC SHOUT OUT!!!

CHINESE NEW YEAR LUNCH

Date: 3rd March 2015 (Tuesday) Venue: Dewan Berjaya, Bukit Kiara Equestrian & Country Resort Time: 12.00 noon - 3pm



































SRC SHOUT OUT!!!

BLOOD DONATION

Date: 23rd May 2015 (Saturday) Venue: Pusat Darah Negara, Jalan Tun Razak, KL Time: 9.30am - 2.00pm



GIFT of Life







COMPANY TRIP TO KRABI, THAILAND





Mr. Jason Loh Farewell Lunch

Date: 15th April 2015 (Wednesday) Venue: QURESHI , Kuala Lumpur Golf & Country Club Time: 12.00 noon - 3pm























WITH WET







